

Specialist Support Mentor (Five posts available)

Thank you for your interest in this post at WQE.

We believe that this is a particularly exciting time to be joining us, offering a real opportunity to make a difference in this thriving and vibrant Sixth Form College. We strive for excellence in all aspects of our work with students; their academic and wider achievements, their learning experiences, the support they receive in their academic progress, their learning environment and their wider experience of College life. The College operates across two closely located campuses, next to the University of Leicester on University Road and a smaller campus at Regent Road.

The College is seeking to recruit a Specialist Support Mentor to join the Welfare and Skills team. The successful applicant will focus on supporting students and this role will play a key part in supporting successful student transition, progress and welfare.

The Welfare and Skills team work closely with students to remove barriers to learning and progression. The team consists of specialist groups of staff, working with students who have a board variety of needs which may include additional learning support, medical needs, and others. You would be joining a highly motivated, student focussed team who are strategically supporting the agenda of improving student progress and welfare.

For our part we shall make every effort to support our new colleagues in making the best of the professional opportunities offered by this post.

This post which is conditional upon funding being secured, is a fixed term, full-time during term-time contract commencing on Monday 17th August 2026 with a date of completion as July 2027. We offer a competitive salary on the SFCA support pay spine.

The salary banding for this post will be 7 – 10 which ranges from £25,951 to £27,733 per annum (pro rata). The actual starting salary for this post is £22,525.

We offer an exceptional package of benefits to our staff, which for this post includes:-

- Annual incremental pay increases, linked to performance, within the pay scale range
- Pension - Automatic enrolment into the Teachers' Pension scheme with 28.68% employer contribution or to the Local Government Pension Scheme for support staff (if applicable), one of the most competitive on the market with an employer contribution of above 20% in most cases
- Staff well-being programme
- Cycle to Work Scheme
- Annual flu vaccination
- Continual Professional Development
- Eyecare voucher scheme
- On-site parking

We have an active and enthusiastic staff wellbeing group who meet regularly and are committed to adding value to life at work wherever possible, as well as ensuring a strong sense of community, wider opportunities and mutual support exist in our workplace.

APPLICATIONS

Please do not submit a separate CV. Only information on the application form will be used in the selection process.

Completed applications must be returned by **10pm on Sunday 7th June 2026.**

Interviews will be held on **Wednesday 17th June 2026.** Full details will be emailed out to shortlisted candidates.

Please return all completed applications via e-mail only to vacancies@wqe.ac.uk

Finally, I would like to thank you again for the time taken to consider joining our team here at WQE and in making an application if you decide this is the right step for you.



Paul Wilson
Principal