

## **SPORT ENRICHMENT ASSISTANT**

Thank you for your interest in this post at WQE.

We believe that this is a particularly exciting time to be joining us, offering a real opportunity to make a difference in this thriving and vibrant Sixth Form College. We strive for excellence in all aspects of our work with students; their academic and wider achievements, their learning experiences, the support they receive in their academic progress, their learning environment and their wider experience of College life. The College operates across two closely located campuses, next to the University of Leicester on University Road and a smaller campus at Regent Road.

An exciting opportunity has arisen for a highly committed and enthusiastic individual to help organise, plan and deliver sporting and physical activity sessions for students within our enrichment programme. The role also involves administrative tasks in relation to sport teams and sport enrichment. The successful applicant will have experience of sports coaching and/or physical activity delivery and experience of working with young people. Strong organisational and communication skills are essential as is the ability to work both independently and as part of a team. This post may be required to work from both the University Road Campus and the Regent Road Campus.

## **THE CURRICULUM AREA – SPORT AND HEALTH**

This vibrant curriculum area brings together Sport and Health and Social Care. The curriculum area consists of twenty staff members and is led by a Curriculum Area Leader, supported by a Deputy Curriculum Area Leader and three Assistant Curriculum Area Leaders, who together ensure the provision of high quality outcomes and experiences for students and lead the on-going development of teaching, learning and assessment.

The area is located across 2 campuses in large, open-plan offices in the College's main teaching blocks and uses classrooms nearby. There are a good range of resources including excellent online materials, interactive whiteboards, smart TV's, library holdings and IT facilities. In addition to the examination courses, staff in the area also offer courses within the Enrichment Programme, currently including Competitive Sport Teams, Recreational Physical Activity and Leadership & Volunteering. Members of the team also contribute to the work of other curriculum areas such as the Extended Project Qualification.

### **Provision of Sport**

This year there have been over 900 enrolments onto the courses offered in Sport and in a typical year approaching 50% of the College's students take one or more sports options. Most enrolments are for practical courses as part of the enrichment programme, but there are approximately 120 students studying academic sports courses from levels 2-3, including AQA A Level PE and OCR Cambridge Technicals. The variety of routes are developed for students to progress into a number of areas including Sports Science, Sports Coaching and Sports Development. Courses look to develop transferable employability skills and incorporate work experience. The high quality, extensive extra-curricular sports and physical education programme offered, is designed both to stretch the most able and to offer new opportunities to students of all abilities

The College's representative teams have enjoyed great success in recent times and have achieved at County, Regional and National Level. The College has good facilities for the teaching and practice of sport across 2 sites including 2 sports halls, changing rooms, 2 fitness suites, extensive outdoor quality pitches and a large sports pavilion.

For our part we shall make every effort to support our new colleagues in making the best of the professional opportunities offered by this post.

This is a permanent full-time term-time post **commencing August 2026**, with a competitive salary on the SFCA support pay spine.

The salary banding for this post will be 7 – 10 which ranges from £25,951 to £27,733 per annum (pro rata). The actual starting salary for this post is £22,525 but may be negotiated based on experience.

We offer an exceptional package of benefits to our staff, which for this post includes:-

- Annual incremental pay increases, linked to performance, within the pay scale range
- Pension - Automatic enrolment into the Teachers' Pension scheme with 28.68% employer contribution or to the Local Government Pension Scheme for support staff (if applicable), one of the most competitive on the market with an employer contribution of above 20% in most cases
- Staff well-being programme
- Cycle to Work Scheme
- Annual flu vaccination
- Continual Professional Development
- Eyecare voucher scheme
- On-site parking

We have an active and enthusiastic staff wellbeing group who meet regularly and are committed to adding value to life at work wherever possible, as well as ensuring a strong sense of community, wider opportunities and mutual support exist in our workplace.

## **APPLICATIONS**

Please do not submit a separate CV. Only information on the application form will be used in the selection process.

Completed applications must be returned by **10pm on Sunday 3<sup>rd</sup> May 2026**.

Interviews will be held on **week commencing 18<sup>th</sup> May 2026**. Full details will be emailed out to shortlisted candidates.

**Please return all completed application documentation via e-mail only to [vacancies@wqe.ac.uk](mailto:vacancies@wqe.ac.uk)**

Finally, I would like to thank you again for the time taken to consider joining our team here at WQE and in making an application if you decide this is the right step for you.



**Paul Wilson**  
Principal