

WQE AND REGENT COLLEGE GROUP

TRADE UNION FACILITY TIME DATA – 2024/2025

Introduction

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1 April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

The following data represents the period from 1 April 2024 to 31 March 2025 in relation to WQE and Regent College Group.

1. Trade Union Representatives and Full-Time Equivalents

Trade Union Representatives	6
FTE Trade Union Representatives	4.90

2. Percentage of working hours spent on Facility Time

0% of working hours	1 representative
1 to 50% of working hours	5 representatives
51 to 99% of working hours	0 representatives
100% of working hours	0 representatives

3. Total pay bill and facility time costs

Total pay bill	£14,899,946
Total cost of facility time	£17,239
Percentage of pay spent on facility time	0.12%

4. Paid Trade Union Activities

Hours spent on paid facility time	407
Hours spent on paid Trade Union activities	116
Percentage of total paid facility time hours spent on Trade Union activities	28.5%