

**WQE AND REGENT COLLEGE GROUP**

**TRADE UNION FACILITY TIME DATA – 2023/2024**

**Introduction**

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1 April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

The following data represents the period from 1 April 2023 to 31 March 2024 in relation to WQE and Regent College Group.

**1. Trade Union Representatives and Full-Time Equivalents**

Trade Union Representatives	6
FTE Trade Union Representatives	4.88

**2. Percentage of working hours spent on Facility Time**

0% of working hours	0 representatives
1 to 50% of working hours	6 representatives
51 to 99% of working hours	0 representatives
100% of working hours	0 representatives

**3. Total pay bill and facility time costs**

Total pay bill	£13,464,183
Total cost of facility time	£16,999
Percentage of pay spent on facility time	0.13%

**4. Paid Trade Union Activities**

Hours spent on paid facility time	465
Hours spent on paid Trade Union activities	41
Percentage of total paid facility time hours spent on Trade Union activities	8.82%