

HR Officer

Thank you for your interest in this post at WQE.

We believe that this is a particularly exciting time to be joining us, offering a real opportunity to make a difference in this thriving and vibrant Sixth Form College. We strive for excellence in all aspects of our work with students; their academic and wider achievements, their learning experiences, the support they receive in their academic progress, their learning environment and their wider experience of College life. The College operates across two closely located campuses, next to the University of Leicester on University Road and a smaller campus at Regent Road.

We are looking to appoint a self-motivated and enthusiastic HR Officer to join our small HR team. The successful applicant will have experience of managing all aspects of the employee life cycle, responsibility for ER caseload, the ability to work in a friendly and professional manner and strong planning, organisational and communication skills. Experience of working in a College or school context would also be an advantage. The team and therefore this post will be based across both our University Road and Regent Road Campus.

For our part we shall make every effort to support our new colleagues in making the best of the professional opportunities offered by this post.

This is a permanent, all year round position, 1.0FTE (37 hours) with the potential of being 0.8FTE (30 hours) if appropriate, commencing as soon as possible.

The salary will be on the Sixth Form Colleges' Support Staff pay scale 19 – 22 with the starting salary for this post being £33,325 per annum, £26,660 pro rata for 0.8FTE.

We offer an exceptional package of benefits to our staff, which for this post includes;

- Annual incremental pay increases, linked to performance, within the pay scale range
- A defined benefit pension scheme
- Staff well-being programme
- Cycle to Work Scheme
- Annual flu vaccination
- Continual Professional Development
- Eyecare voucher scheme
- On-site parking

We have an active and enthusiastic staff wellbeing group who meet regularly and are committed to adding value to life at work wherever possible, as well as ensuring a strong sense of community, wider opportunities and mutual support exist in our workplace.

APPLICATIONS

Previous applicants for this position need not apply

Please do not submit a separate CV. Only information on the application form will be used in the selection process.

Completed applications must be returned by **10pm Sunday 2nd June 2024**

Interviews will be held **week commencing 10th June 2024**. Full details will be emailed out to candidates.

Please return all completed applications via e-mail only to vacancies@wqe.ac.uk

Finally, I would like to thank you again for the time taken to consider joining our team here at WQE and in making an application if you decide this is the right step for you.



Paul Wilson
Principal