

## Governor - Role Profile

### Role Purpose

To be an active member of the Corporation with a strong commitment to:

- improving student outcomes & experiences
- shaping the College's values and ethos
- setting the College's strategic direction
- ensuring accountability
- utilising personal knowledge and experience to the College's benefit
- acting as an ambassador for the College in the wider community

### Core Responsibilities

- To undertake induction training on appointment to the role and to take an active part in any ongoing training and personal development.
- To comply with the provisions of the following documents as they apply to the role of members of the Corporation:
  - Instrument and Articles of Government.
  - Standing Orders
  - Code of Conduct
  - Financial Memorandum
  - The Nolan Committee's seven principles of public life.
- To act in the best interests of the Corporation and the College.
- To read all papers sent prior to a meeting to ensure a full and informed debate and decision-making process.
- To give due priority to attending meetings of the Corporation and its committees, and to play an active and constructive role in governance meetings
- To support decisions of the Corporation once they have been reached on the basis of collective responsibility, even if an individual Governor may have spoken against a proposal during a debate at a meeting.
- To promote the College's equality, and diversity policies.
- To attend College events in order to gain an appreciation of the work of the College and to meet its students and staff.

- To appreciate that individual members have no specific powers, e.g. statements may only be made on behalf of the Corporation by those authorised to do so.

### **Core Attributes**

- Passionate about education and the difference that it can make to individuals and communities.
- Demonstrates the highest personal and professional ethics, values and integrity as outlined in the Nolan Principles and the Code of Conduct.
- Shows an inquiring and independent mind, applying practical wisdom and mature judgement.
- Has a broad training and experience at the policy-making/strategic level in education, business, finance, government or technology.
- Communicates effectively and is able to support, encourage, challenge and persuade colleagues and stakeholders.
- Has an ability to participate constructively in deliberations.
- Has expertise that is useful to the Corporation and complementary to the background and experience of other Governors, so that an optimum balance of expertise within the Corporation is achieved and maintained.
- Has a commitment to the Corporation over a period of years to develop knowledge about the College and make a contribution to its future development.
- Shows a willingness to devote the required amount of time to carrying out the role of being a Governor.
- Participates in the life of the College outside of meetings, as agreed by the Corporation, and at all times acts as an ambassador for the Corporation and the College.
- Willingness to undertake ongoing professional development relating to governance

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Approved by the Corporation: 18 May 2022

Next Due for Review: Spring term 2024